

! "#\$%&' & ()\$*+\$, * - #. \$/. \$&"#\$0. /\$2' &/*.)\$

As of 31 December 2010, women **in the UN Secretariat** constituted:

- **38.8%** (3,945 out of 10,175) of all staff in the professional and higher categories with appointments of one year or more;
- **26.9%** (207 out of 770) of all staff at the **D-1 level and above**;
- **39.7%** (3,738 out of 9,405) of all staff at the **P level**;

Gender balance has only been achieved at the **P-2 (53.5%) and P-1 (65%) levels**.

Largest increase: **USG** (20.5% from 8.6% in Dec. 2000 to **29.1%** in Dec. 2010) and in ASG level (13.2% from 11.8% in Dec. 2000 to 25% in 2010);

Largest decrease: D-1 (-2.7% from 30.3% in Dec 2000 to 27.6% in Dec 2010)

As of 31 December 2010, women **in UNOV** constituted:

- **38.3%** (54 out of 141) of all staff in the professional and higher categories with appointments of one year or more;
- **28.6%** (2 out of 7) of all staff at the **D-1 level and above**;
- **38.8%** (52 out of 134) of all staff at the **P level**;

Gender balance has been achieved at the **D-2 (50%) and P-2 (50%) levels**.

Largest increase: **P-3 (9.1%** from **36.4%** in Dec. 2000 to **45.5%** in Dec. 2010)

Largest decrease: **D-1 (-13.3%** from **33.3%** in Dec 2000 to **20%** in Dec 2010)